

## **Nondiscrimination Statement - Alicia Reed-Thomas, OD**

Alicia Reed-Thomas, OD understands that discrimination is against the law and complies with all applicable Federal and State civil rights laws. Specifically, we do not discriminate on the basis of race, color, national origin, age, disability or sex. We do not exclude patients or treat them any differently based on any of these factors.

When necessary and free of charge to the patient, Alicia Reed-Thomas, OD:

- Provides aids and services to patients with disabilities when necessary to effectively communicate with them
- Provides qualified sign language interpreters for hearing impaired patients
- Provides language services to those patients who cannot effectively communicate in English. This may include qualified interpreters or written information.

If you believe Alicia Reed-Thomas, OD has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you may file a grievance with:

Alicia Reed-Thomas  
603 W National Ave  
Brazil, IN 47834  
812-443-3937  
Fax: 812-443-3937  
reedthomasod@gmail.com

You may file your grievance in person, by mail, fax or email. If you need assistance filing a grievance, Alicia Reed-Thomas is available to assist you.

You may also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil

Rights two ways:

(1) Electronically through the Office of Civil Rights Complaint Portal:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

(2) By mail or phone at:

US Department of Health and Human Services  
200 Independence Avenue SW Room 509F, HHH Building  
Washington, DC 20201

1-800-368-1019 1-800-537-7697 (TDD)

Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>

## **Individuals With Limited English Proficiency - Alicia Reed-Thomas, OD**

Information Regarding Language Assistance Services

ATTENTION: If you speak any of the following languages, language assistance services are available (free of charge) to you upon request.

Spanish, Chinese, German, Pennsylvania Dutch, Burmese, Arabic, Korean, Vietnamese, French, Japanese, Dutch, Tagalog, Russian, Panjabi, Hindi